

HM006 Leadership & Collaborative Practice

Unit Description

Leadership and collaborative practices are core to contemporary health care practice as multidisciplinary input is required to manage complex cases. Many skills are required to be successful when leading teams with multiple perspectives and priorities. This unit will examine literature and theories around leadership, collaboration, teamwork, motivation, communication and conflict. The unit is designed to explore leadership practices that encourage and foster effective teamwork and collaboration through case studies and problem-based learning (PBL) scenarios. It will further explore the key attributes of successful teams, including clear communication, negotiation, accountability, trust, respect, clear goals, objectives and strategies and recognition and respect of each member. Personal and interpersonal qualities will be discussed and assessed through reflection exercises.

Credit Points	8 credit points
Duration	12 weeks (10 teaching weeks and 2 revision and assessment weeks)

Unit Learning Outcomes

On successful completion of this unit, students will be able to:

1. Examine the theoretical and practical issues of working within teams.
2. Devise strategies to address barriers for effective collaborative practice in health care.
3. Utilize team communication that considers diversity, multiple perspectives and viewpoints.
4. Appraise personal and team-based performance and recommend appropriate action plans to enhance current and future practice.