

## Unit Outline

### HM003: Leadership and Management in Healthcare

#### Unit Description:

This unit aims to introduce students to leadership theories and principles in management. It is designed to develop contextual, organisational and personal insights required for healthcare professionals to lead and manage within the healthcare system within their professional practice. Students will be able to appreciate individual differences and develop teams. The unit will equip students with knowledge and skills to lead and manage effectively within the contemporary complexities and dilemmas of healthcare provision in a constrained operating environment.

#### Unit Learning Outcomes

On successful completion of this unit, students will be able to:

- a. Explain key concepts and theories in health management and leadership.
- b. Determine the characteristics required when leading individuals, teams or whole organisations
- c. Apply leadership thought to resolve practical leadership issues/problems
- d. Develop a personal development plan to improve leadership styles/ behaviours

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**Sydney Campus**

Level 4, 1 Fitzwilliam St  
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**Brisbane Campus**

Level 3, 126 Margaret St  
Brisbane, QLD 4000  
**Ph:** +61 7 3210 7474

## Unit Summary:

Location	Sydney and Brisbane
Courses and Total Credit Points Required for Completion	Graduate Certificate in Health Management (24 Credit Points); Graduate Diploma in Health Management (48 Credit Points); Master of Health Management (96 Credit Points)
Study Level	Postgraduate
Unit Level	Core
Prerequisites	Nil
Credit Points	8
Duration	One Trimester – 12 week study period
Delivery Mode	On-campus
Assessment	Personal Leadership Development Plan: 50% Presentation: 30% Online MCQs (2- each 10%: 20%
Prescribed Textbook	Barr, J. & Dowding, L. 2018 Leadership in Health Care 4 <sup>th</sup> edn, Sage. ISBN: 9781526459404  Leggatt, S.D. and Day, G. (2015) <i>Leading and managing health services: an Australasian perspective</i> . Port Melbourne: Cambridge University Press.
Expected Student Workload	Four hours timetabled classes plus at least eight hours personal study hours.

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